

City of Fresno

Schedule of Holiday Benefits

Revised 11/12/2009

	Employee Work Status	Blue Collar *	White Collar	Confidential**	Mgmt***	Bus Drivers	Trades and Crafts	Fire, Police, Airport PO
1	Birthdays are added to employee's :	Holiday	Holiday	Holiday	Holiday	Vacation	Holiday	N/A
2	When a City paid Holiday falls on a scheduled day off, 8 hours are added to the employee's:	Holiday (H05)	Holiday (H05)	Holiday (H05)	Holiday (H05)	Holiday (H05)	Holiday (H05)	N/A
3	When a City paid Holiday falls on a scheduled work day and employee works, hours worked are posted as:	R01 and H04	R01 and (H07, Y10 or H04)	R01 and H07	R01 and H04 ****	R01 and (H07 or Y10)	R01 and H07	N/A
4	When a City paid Holiday falls on a scheduled day off hours worked are posted as:	H05 and (X15 or Y15)	X15 (Plus 8 hours Holiday add)	X20 (No Holiday add)	N/A	H05 or H07 (see below) and X15 or Y15	X20 (No Holiday add)	N/A
5	When Christmas Eve and New Year's Eve fall on a workday, and an employee takes ½ day off, 4 hours are posted to:	N/A	R01	N/A	N/A	N/A	N/A	N/A

* For Solid Waste Employees, see MOU

** Non-exempt employees - (eligible for overtime)

*** Exempt Employees – (not eligible for overtime)

**** Pay groups 02A and 13A receive holiday credit for all hours worked

Pay group 14A must work full shift to receive holiday credit

If holiday falls on Sunday, holiday is observed the following Monday

H04 - Holiday worked, add hours to Holiday balance

H05 - Scheduled off Holiday, add hours to Holiday balance

H07 - Holiday worked, Pay at base rate

H09 - Holiday worked, Pay at time and a half